



**COUNCIL OF  
GRADUATE DEPARTMENTS OF PSYCHOLOGY**

**Annual Meeting Program**

Hilton Carillon Park  
St. Petersburg, Florida

**FEBRUARY 20 TO 23, 2020**

**THEME: LEADERSHIP IN AN INCLUSIVE ACADEMY**

<b>Thursday, February 20, 2020</b>		
12:30 pm – 5:00 pm	Echelon Boardroom	Lunch (12:30-1) and Executive Board Meeting (1-5)
<b>Friday, February 21, 2020</b>		
7:30 am – 9:00 am		Continental Breakfast & Networking Time
8:00 am – 2:00 pm	<b>Pre-function area</b>	Registration and signups for Dinner Groups
9:00 am – 10:15 am	<b>Picasso A</b>	Welcome and Introductory Remarks Wendy Heller, COGDOP Chair  <b>KEYNOTE ADDRESS &amp; PLENARY SESSION I</b> <i>Title: Empowering chairs to be agents of change for diversity, equity and inclusion in the academy</i> <i>Speaker: Robert Sellers, University of Michigan</i> <i>Session Chair: Rhonda Lewis</i>
10:15 am – 10:45 am		Break
10:45 am – 12:00 pm <b>Breakout Session I</b>  <b>Inclusive Leadership and the Role of the Chair</b>		All sessions will discuss the following topics: 1) Inclusive hiring of faculty and staff, 2) Creating an inclusive culture and climate, 3) Inclusivity in curriculum, 4) Inclusivity in tenure and promotion processes.
	<b>Van Gogh A</b>	<b>Small Departments (15 or less)</b> Session Discussion Leader: Sheila Peters, Wally Dixon
	<b>Van Gogh B</b>	<b>Midsize Departments (15-30)</b> Session Discussion Leader: Rhonda Lewis, Michael Young
	<b>Gateway</b>	<b>Large Departments (30+)</b> Session Discussion Leader: Wendy Heller, Peter Marshall

**Friday, February 21, 2020 (Continued)**

<p>12:15 pm – 1:45 pm</p> <p><b>Lunch &amp; Topical Roundtables:</b></p> <p><b>NOTE: pre-registration <u>not</u> required</b></p>	<p><b>Picasso D</b></p>	<p><b>First-Year Chairs</b> (i.e., 1-2 years on the job)  <i>Hosts:</i> Peter Marshall, Wendy Heller                      Topics Selected by Attendees</p>
	<p><b>Picasso E</b></p>	<p><b>First-Term Chairs</b> (i.e., 3-5 years on the job)  <i>Hosts:</i> Michael Young, Eduardo Salas                      Topics Selected by Attendees</p>
	<p><b>Picasso F</b></p>	<p><b>Seasoned Chairs</b>                      (i.e., you've been doing this a long time)  <i>Hosts:</i> Rhonda Lewis, Wallace Dixon, Sheila Peters  <b>Special Project: Create a new chair manual</b></p>
<p>1:45 pm – 2:15 pm</p>		<p>Break</p>
<p>2:15 pm – 3:30 pm</p>	<p><b>Picasso A</b></p>	<p><b>PLENARY SESSION II</b>  <i>Title: Inclusive mentoring of faculty and staff</i>  <i>Speaker: Tammy D. Allen, University of South Florida</i>  <i>Session Chair: Eduardo Salas</i></p>
<p>3:30 pm – 4:00pm</p>		<p>Break</p>
<p>4:00 pm – 5:15 pm</p> <p><b>Breakout Session II</b></p>	<p><b>Van Gogh A</b></p>	<p><i>Title: Legal issues related to roles and relationships between faculty and students</i>  <i>Session Speaker: Sandy McDonough, Attorney</i></p>
	<p><b>Van Gogh B</b></p>	<p><i>Title: Aligning Psychology Research Incentives with Open Scholarship</i>  <i>Speakers: Greg Tananbaum and Chris Bourg, representatives from the National Academies of Sciences, Engineering, and Medicine's <a href="#">Roundtable on Aligning Incentives for Open Science</a></i>  <i>Session Chair: Peter Marshall</i></p>
<p>5:30 pm – 6:30 pm</p>	<p><b>Picasso B, C</b></p>	<p><b>Social Hour</b>                      Co-Hosted by the Education Directorate of the APA</p>
<p>Dinner Groups – 7:00 pm or 7:30 pm</p>	<p><b>Local restaurants</b></p>	<p><b>Small Group Dining, Special Interest Group (SIG) Dinners, or Dinner on Your Own</b></p>

<b>Saturday, February 22, 2020</b>		
7:30 am – 9:00 pm	<b>Picasso B, C</b>	Networking Breakfast (Full Breakfast)
8:00 am – 1:00 am	<b>Pre-function Area</b>	Registration
9:00 – 10:15 am	<b>Picasso A</b>	<b>PLENARY SESSION III</b> <i>Title: Creating a culture of collaboration: Insights from the science of teamwork</i> <i>Speaker: Eduardo Salas, Rice University</i> <i>Session Chair: Peter Marshall</i>
10:15 am – 10:30 am		Break
10:30 am – 11:45 am	<b>Picasso A</b>	<b>PLENARY SESSION IV</b> <i>Title: Organizational Conflict Resolution for an Inclusive Academy: Theory and Application</i> <i>Speaker: Alice Stuhlmacher, DePaul University</i> <i>Session Chair: Michael Young</i>
11:45 am – 1:45 pm	<b>Pre-function Area</b>	<b>Lunch (Buffet will be provided)</b>
1:45 pm – 3:00 pm <b>Breakout Session III</b>	<b>Gateway</b>	<i>Title: Tricky Cases of Sexual Harassment, Sexual Misconduct, and Consensual Relationships - How Chairs May Respond</i> <i>Session Speakers: Peggy Stockdale, Indiana University—Purdue University Indiana and Sandy McDonough, Attorney</i> <i>Session Chair: Wendy Heller</i>
	<b>Van Gogh B</b>	<i>Title: Leading an ACEs (Adverse Childhood Experiences)-Informed Institution</i> <i>Session Discussion Leaders: Wallace Dixon, Sheila Peters</i>
3:00 pm – 3:15 pm		Break
3:15 pm – 4:30 pm <b>Breakout Session IV</b>	<b>Gateway</b>	<i>Title: Top 5 legal issues for chairs</i> <i>Session Speaker: Sandy McDonough, Attorney</i>
	<b>Van Gogh</b>	<i>Title: Inclusive admissions and training</i> <i>Session Speakers: Jennifer Callahan, Camilo Ruggero, University of North Texas</i> <i>Session Chair: Georita Frierson</i>

4:30 pm – 6:30 pm	<b>Picasso D, E</b>	<b>COGDOP General Business Meeting, Social Hour, and Networking</b> (all attendees welcome)
Dinner Groups – 7:00 pm	<b>Local Restaurants</b>	<b>Small Group Dining, SIG Dinners, or Dinner on Your Own</b>

<b>Sunday, February 23, 2020</b>		
7:30 to 8:45 AM	<b>Echelon Boardroom</b>	Board Meeting
8:00 am – 9:00 am	<b>Picasso B, C</b>	Continental Breakfast
9:00 am – 10:00 am <b>Breakout Session V</b>	<b>Van Gogh A</b>	<i>Title: <b>Self-care for chairs</b></i> <i>Session Discussion Leader: <b>Tammy Allen</b></i> <i>Session Chair: Georita Frierson</i>
	<b>Van Gogh B</b>	<i>Title: <b>Managing up: Dealing with Deans</b></i> <i>Session Discussion Leaders: Michael Young, Rhonda Lewis</i>
10:00 am – 10:15 am		Break
10:15 to 11:15 <b>Breakout Session VI</b>	<b>Van Gogh A</b>	<i>Title: <b>Reflective leadership</b></i> <i>Session Discussion Leaders: Wallace Dixon, Peter Marshall</i>
	<b>Van Gogh B</b>	<i>Title: <b>How are we using the GREs?</b></i> <i>Session Discussion Leaders: Patricia Reuter-Lorenz, University of Michigan, Wendy Heller</i>

**Thank you to the Education Directorate of the American Psychological Association for providing funds to support this year's annual COGDOP meeting**



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