

# Instructor I - Psychology

## **Position Details**

This full-time faculty position is on-campus and in-person.

The Department of Psychology at Texas Christian University (TCU) invites applications for a full-time Instructor/Advisor, beginning in August 2022. Instructor I is the first step in a promotional ladder that runs parallel to the tenure track and can lead to more advanced ranks, such as Instructor II and Senior Instructor. Primary consideration will be given to candidates who have completed a Ph.D. in Psychology at the time of employment and have a strong record of teaching undergraduate courses in research methods and/or statistics, with special interest in other topics (e.g., organizational, forensic, or clinical psychology). The successful candidate will be expected to teach three undergraduate courses in psychology per semester and serve as an advisor for psychology students. Administrative duties include one-on-one and small group advising, tracking student academic progress, advising prospective students, and participating in TCU's efforts to recruit new students. Interested individuals should submit (a) a cover letter with expressed teaching interests, (b) curriculum vita (CV), (c) evidence of teaching effectiveness, and (d) a statement indicating experiences with, and contributions to, diversity, equity, and inclusion. Three confidential letters of recommendation should be sent by recommenders or dossier service to [hrtalentacquisition@tcu.edu](mailto:hrtalentacquisition@tcu.edu)

## **Department Details**

The Department of Psychology at TCU utilizes the teacher-scholar model to understand and study the behavior of both humans and animals. We offer majors in Psychology (BA, BS), Neuroscience (BS), and Child Development (BA, BS). The Department has approximately 677 majors.

## **School/College Description**

The TCU College of Science & Engineering encompasses 10 departments (Biology, Chemistry & Biochemistry, Computer Science, Engineering, Environmental Sciences, Geological Sciences, Mathematics, Nutritional Sciences, Physics & Astronomy, and Psychology) as well as the Ranch Management Program, which offers a one-year certificate program. The College is also home to the Pre-Health Professions Institute, the Karyn Purvis Institute for Child Development, the Institute of Behavioral Research, the TCU Energy Institute and the Institute for Ranch Management. The College is the second largest at TCU in terms of both undergraduate enrollment and number of majors. The College contains a disproportional percentage of high achieving students, as evidenced by the fact that almost one-half the students in the Honors College have majors in the College of Science & Engineering. Research opportunities abound for undergraduates, with over 40 percent of majors engaging in a substantive experience during which they work one-on-one with their faculty mentor. The College also has five doctoral programs and 16 master's programs as well as two graduate

certificate programs. The College faculty are true teacher/scholars, meaning that instruction and research are viewed as complementary and not competing activities.

## **University & Fort Worth Description**

### **ABOUT TCU**

Founded in 1873, Texas Christian University sits on 299 acres nestled in a primarily residential part of Fort Worth, just minutes away from downtown. The University includes eight schools and colleges, in addition to the John V. Roach Honors College and the new TCU and UNTHSC School of Medicine, which is operated in collaboration with the University of North Texas Health Science Center in Fort Worth.

Currently, TCU enrolls 9,474 undergraduates and 1,490 graduate students. Twenty-six percent of students self-identify as a member of a minority group, 5 percent are international students, and 42 percent are from out-of-state. Our students are supported by more than 2,200 faculty and staff. The University has more than 700 full-time faculty members, 87 percent of whom hold a terminal degree. For nine consecutive years, TCU has been selected as one of the Great Colleges to Work For®.

At TCU, diversity, equity and inclusion are an educational imperative that is tied directly to our University mission and vision. For the second consecutive year, TCU has earned the Higher Education Excellence in Diversity Award, which highlights our ongoing commitment to build a comprehensive DEI strategy that aligns with our core values and to create a campus culture where everyone is respected and feels included. Among TCU's actions this year was approving a resolution to adopt DEI into its core curriculum.

### **ABOUT FORT WORTH**

Like TCU, Fort Worth has the approachable, friendly charm of a smaller town, but offers the amenities, cultural activities, diversity and unique personality of a much larger city. Fort Worth, Texas, is the 13th largest city in the United States with an ever-growing population nearing 1 million. Fort Worth is part of the Dallas-Fort Worth metropolitan area, the fourth largest metropolitan area in the United States, and the number 1 tourist destination in Texas. In 2018, bizjournals.com ranked Fort Worth the 7th most affordable city to live and work in the United States and U.S. News and World Report named Fort Worth one of the Best Places to Live. Fort Worth, Dallas and Arlington all rank among the top 25 most diverse cities in the country.

Fort Worth is known for its vast array of cultural, educational and entertainment opportunities. The city boasts three world class art museums—the Kimbell Art Museum, the Modern Art Museum of Fort Worth and the Amon Carter Museum of American Art. The Bass Performance Hall is one of the premier performance venues in the country. Concerts, film

festivals and other events are held regularly at Sundance Square, Panther Island and Near Southside venues.

### **Required Application Materials & Application Instructions**

Cover Letter

Curriculum Vitae

Statement of Teaching Philosophy

Three confidential letters of recommendation emailed directly to

[hrtalentacquisition@tcu.edu](mailto:hrtalentacquisition@tcu.edu)

Diversity, equity and inclusion statement

Applications must be submitted electronically at [jobs.tcu.edu](http://jobs.tcu.edu) (under “Categories” click “College of Science & Engineering”). The review of applications will begin immediately until the position is filled. Questions can be directed to TCU Human Resources ([hrtalentacquisition@tcu.edu](mailto:hrtalentacquisition@tcu.edu)).

### **AA/EEO Statement**

As an AA/EEO employer, TCU recruits, hires, and promotes qualified persons in all job classifications without regard to age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, genetic information, covered veteran status, or any other basis protected by law.